



The Brighton Life Saving Club adopts the Code of Conduct as set by SLSA as attached.

The Code of Conduct should be followed at all times and by all Members and all people involved in any way with BLSC and SLS.

General Code of Conduct

Members and all people involved in any way with SLS will:

- a) respect the rights, dignity and worth of others—treat others as you would like to be treated yourself
- b) be ethical, considerate, fair, courteous and honest in all dealings with other people and organisations
- c) be professional in, and accept responsibility for your actions
- d) be aware of and follow—at all times—SLS' standards, rules, policies and procedures and promote those standards, rules, policies and procedures to others
- e) operate within the rules and spirit of the sport, including the national and international guidelines that govern SLS
- f) understand the possible consequences of breaching the Codes and/or this Policy
- g) report any breaches of the Codes or this Policy to the appropriate PPA
- h) refrain from any form of Abuse, Harassment, Discrimination and Victimisation towards others
- i) raise concerns regarding decisions of PPA through the appropriate channels and in a timely manner
- j) provide a safe environment for the conduct of activities in accordance with any relevant SLSA policy
- k) show concern, empathy and caution towards others that may be sick or injured
- l) be a positive role model to all
- m) respect and protect confidential information obtained through SLS activities or services; whether individuals and/or organisational information
- n) maintain the required standard of accreditation and/or licensing of professional competencies, as applicable to the role(s)
- o) ensure that any physical contact with others is appropriate to the situation and necessary for the person's skill development
- p) refrain from intimate relations with persons over whom you have a position of authority
- q) agree to abide by the Codes
- r) maintain a duty of care towards others
- s) be impartial and accept the responsibility for all actions taken.
- t) members are expected to familiarise themselves with this policy and further policies relating to SLSA code of conduct revised May 2018 on the SLSA website.

BRIGHTON



LIFE SAVING CLUB

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Brighton Life Saving Club
By -Law
Reinstatement of Club Membership
November 2023

1. Where a member's membership has been suspended for disciplinary reasons, that member may request the Board reinstate their membership or grant them new membership of the Club, when the period of suspension has expired.
2. Where the Board receives a request pursuant to clause 1 above, the Board may only reinstate membership or grant new membership to the member making the request where the Club's Membership Review Committee makes a recommendation to the Board in favour of reinstating or granting the membership.
3. The Board (or its delegate) must provide the Club's Membership Review Committee with all information about the relevant circumstances surrounding the member's request under Clause 1 that it is reasonable to expect is necessary for the Disciplinary Committee to consider when determining its recommendation to the Board for the purposes of Clause 2.